

Council of Governors

Item 10

Subject: Well Led Review – Executive Summary and Management Response
Date of meeting: 5th June 2017
Prepared by: Lucy Lavan, Director of Corporate Affairs
Presented by: Lucy Lavan, Director of Corporate Affairs

BAF Ref	Impact on BAF
3.2	None

1. Executive Summary

The recent Well Led Review undertaken by Mersey Internal Audit Agency (MIAA) concluded that the Trust is well led with examples of outstanding practice. The areas for development identified throughout the review have been summarised into nine key recommendations.

A copy of the Executive Summary of the Report is attached along with the management response which was approved by the Board in April.

It is a requirement that the Chairman writes to NHS Improvement (NHSI) within 6 months of completion of the review to report that a Well Led Review has been undertaken and to highlight any significant findings. This has been actioned.

2. Background

The Trust's first independent review against NHSI's Well Led Framework was completed by MIAA in March 2017. The review was comprehensive in that it covered all facets of the framework and was conducted over an extended 4 month period to enable 2-3 business cycles to be observed.

MIAA attended the March Board meeting to present the final draft of the report and all Directors have subsequently received the final report in full and in summary. MIAA will similarly attend the Council of Governors meeting on 5th June to provide an overview of the findings to governors.

It should be noted that NHSI and CQC have recently completed a joint consultation on a new Well Led Framework aimed at providing a joint structure applicable to acute, mental health, community and ambulance trusts and aligned in a way that the CQC and NHSI can each make use of the framework in their respective regulatory and oversight activities. The proposed changes to the content include more detail on themes such as compassionate, inclusive leadership, system leadership, and financial and resource governance. Once the new framework is published, the Trust will determine any further actions required.

3. Management Response

The Management Response sets out the actions that will be taken in relation to the review's key recommendations. For each action, an accountable executive team member has been identified along with a timeframe for delivery. The Board will review progress following the end of Quarter 1.

4. Recommendation

The Council of Governors is asked to note the outcome of the Well Led review and the management response.